

ICAP at Kinard

ICAP is a multi-year state mandated process that intentionally guides students and families in the exploration of career, academic, and postsecondary opportunities. With the support of adults, students develop the awareness, knowledge, attitudes and skills to create their own meaningful and powerful pathways to be career and college ready. (www.cde.state.co.us/postsecondary)

ICAPs include but are not limited to:

Career and college interest surveys

Short and long term goal writing

Course planning and elective selection

Discussion of career pathways within subject areas

Connecting school based instruction to the world of work Identifying and practicing 21st century skills

Discussions about the financial impact of life after high school, including education

6th Grade:

In 6th grade, we introduce the concept of post-secondary readiness through visiting the students in their classrooms to establish the following:

- Define: ICAP, plan of study (4-year plan)
- Register on Naviance
- Create postsecondary goal and academic goal
- Update Checklist
- Learning Styles Inventory (when available)

7th Grade:

In 7th grade, the students' exploration and review of their post-secondary goal is continued and looked at a little more closely:

- Review and update post-secondary and academic goals
- Career Keys
- Save at least two careers off results list
- Update checklist
- Write journal entries for each goal

8th Grade:

In 8th grade, students take their goals and interests that they have reviewed and collected thus far, and begin exploring career options:

- Explore Career Keys inventory
- Edit and add to Favorite Careers list
- Review and update goals
- Write a journal entry for each updated goal
- Update checklist